

Supplementary Home Office Appendix

From: [Suraj Prashar](#)
To: [Elizabeth Reeve](#)
Subject: RE: Agenda and Report FW: ENV925 Nisa Local
Date: 11 December 2025 13:16:02
Attachments: [image001.png](#)
[image003.png](#)

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Hi Elizabeth

There has been a development in the Civil Penalty.

I received this correspondence from the Civil Penalty team earlier today, if this supplementary information could please be included. I have also passed on this information to Katherine Braithwaite;

A Civil Penalty Notice (CPN) for £45,000 will be issued on Friday 12 December 2025 to Shiv Sakthi UK for employing one person who has no right to work in the UK. The CPN has a given date of Monday 16 December 2025.

Shiv Sakthi UK will have until 12 January 2026 to object to the penalty. The penalty will be due for payment on 13 January 2026.

Kind regards

Suraj Prashar
Immigration Enforcement Licensing Compliance Team
Interventions, Sanctions & Compliance
Immigration Enforcement
Home Office
6th Floor, 2 Ruskin Square,
Dingwall Road,
Croydon, CR0 2WF

Enforcement Compliance and Crime

We enforce Immigration Law and drive compliance
to protect and deliver for the communities we serve



Immigration
Enforcement

From: Elizabeth Reeve <Elizabeth.Reeve@southkesteven.gov.uk>
Sent: 10 December 2025 15:55
To: Suraj Prashar <suraj.prashar@homeoffice.gov.uk>
Subject: RE: Agenda and Report FW: ENV925 Nisa Local

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